



## OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Dynamic EMS wishes to be endorsed as caring for the Occupational Health and Safety of its employees and visitors to the Company and is committed to maintaining and continually improving its Occupational Health & Safety Management system that complies with BS OHSAS 18001:2007

The Directors and Senior Management of the Company recognise the importance of providing all employees and visitors to the Company with a safe and healthy work environment and are committed to a "programme of continuous improvements which will be measured by a reduction in both accidents and occupational ill health".

Our objective is to prevent all occupational injuries and illnesses. The Company will seek to achieve this by:

- Ensuring as a minimum compliance with all applicable Health and Safety and Environmental legislation.
- Identifying and reducing risks of all type of work activities that have the potential to produce personal injury or occupational illness.
- Provide instruction, training and supervision to improve each individual's understanding of workplace hazards, including safe work practices and emergency procedures.
- Involving individuals in occupational Health and Safety matters and consulting with them on ways to recognise, evaluate and control workplace hazards.
- Ensuring that everyone [including visitors] comply with appropriate standards and workplace directives to protect their own and others Health and Safety at Work.
- Provide adequate systems and resources to effectively manage rehabilitation and return to work processes.
- Implement and maintain an ongoing Occupational Health and Safety programme including conducting regular inspection of the workplace aimed at preventing accidents and incidents.
- All Managers and Supervisors are **RESPONSIBLE** and **ACCOUNTABLE** for the safety of employees and Company property under their control Managers and Supervisors are **RESPONSIBLE** for ensuring all regulations, procedures and safe working practices are followed at all times.
- Annual Senior Management review of the Management system and performance.

### **ALL EMPLOYEES ARE EXPECTED TO:**

- Follow all Company Safety requirements and relevant Codes of Practice.
- Maintain a clean and orderly work area.
- Report all injuries and safety incidents.
- Actively participate in safety improvement activities.

Tony Higgins  
Managing Director  
9th February 2010